CERTIFICATION OF ENROLLMENT

HOUSE BILL 2972

Chapter 100, Laws of 2006

59th Legislature 2006 Regular Session

HEALTH BENEFIT PLANS

EFFECTIVE DATE: 6/7/06

Passed by the House March 4, 2006 Yeas 95 Nays 0

FRANK CHOPP

Speaker of the House of Representatives

Passed by the Senate March 2, 2006 Yeas 44 Nays 0

BRAD OWEN

President of the Senate

Approved March 17, 2006.

CERTIFICATE

I, Richard Nafziger, Chief Clerk of the House of Representatives of the State of Washington, do hereby certify that the attached is **HOUSE BILL 2972** as passed by the House of Representatives and the Senate on the dates hereon set forth.

RICHARD NAFZIGER

Chief Clerk

FILED

March 17, 2006 - 11:08 a.m.

CHRISTINE GREGOIRE

Governor of the State of Washington

Secretary of State State of Washington

HOUSE BILL 2972

AS AMENDED BY THE SENATE

Passed Legislature - 2006 Regular Session

State of Washington59th Legislature2006 Regular SessionByRepresentatives Clibborn, Hinkle, Curtis, B. Sullivan, Cody,
Moeller, P. Sullivan, Kenney, Kilmer and JarrettB. Sullivan, Cody,

Read first time 01/17/2006. Referred to Committee on Health Care.

AN ACT Relating to community rates for health benefit plans; amending RCW 48.20.028, 48.44.022, and 48.46.064; adding a new section to chapter 48.20 RCW; adding a new section to chapter 48.44 RCW; adding a new section to chapter 48.46 RCW; and creating a new section.

5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:

6 **Sec. 1.** RCW 48.20.028 and 2000 c 79 s 4 are each amended to read 7 as follows:

8 (1) Premiums for health benefit plans for individuals shall be calculated using the adjusted community rating method that spreads 9 10 financial risk across the carrier's entire individual product population, except the individual product population covered under 11 section 2 of this act. All such rates shall conform to the following: 12 13 (a) The insurer shall develop its rates based on an adjusted 14 community rate and may only vary the adjusted community rate for:

- 15 (i) Geographic area;
- 16 (ii) Family size;
- 17 (iii) Age;
- 18 (iv) Tenure discounts; and
- 19 (v) Wellness activities.

1 (b) The adjustment for age in (a)(iii) of this subsection may not 2 use age brackets smaller than five-year increments which shall begin 3 with age twenty and end with age sixty-five. Individuals under the age 4 of twenty shall be treated as those age twenty.

5 (c) The insurer shall be permitted to develop separate rates for 6 individuals age sixty-five or older for coverage for which medicare is 7 the primary payer and coverage for which medicare is not the primary 8 payer. Both rates shall be subject to the requirements of this 9 subsection.

10 (d) The permitted rates for any age group shall be no more than 11 four hundred twenty-five percent of the lowest rate for all age groups 12 on January 1, 1996, four hundred percent on January 1, 1997, and three 13 hundred seventy-five percent on January 1, 2000, and thereafter.

(e) A discount for wellness activities shall be permitted to
 reflect actuarially justified differences in utilization or cost
 attributed to such programs not to exceed twenty percent.

(f) The rate charged for a health benefit plan offered under this section may not be adjusted more frequently than annually except that the premium may be changed to reflect:

20 (i) Changes to the family composition;

21 (ii) Changes to the health benefit plan requested by the 22 individual; or

(iii) Changes in government requirements affecting the healthbenefit plan.

(g) For the purposes of this section, a health benefit plan that contains a restricted network provision shall not be considered similar coverage to a health benefit plan that does not contain such a provision, provided that the restrictions of benefits to network providers result in substantial differences in claims costs. This subsection does not restrict or enhance the portability of benefits as provided in RCW 48.43.015.

32 (h) A tenure discount for continuous enrollment in the health plan33 of two years or more may be offered, not to exceed ten percent.

34 (2) Adjusted community rates established under this section shall
 35 pool the medical experience of all individuals purchasing coverage,
 36 <u>except individuals purchasing coverage under section 2 of this act</u>, and
 37 shall not be required to be pooled with the medical experience of
 38 health benefit plans offered to small employers under RCW 48.21.045.

(3) As used in this section, "health benefit plan," "adjusted
 community rate," and "wellness activities" mean the same as defined in
 RCW 48.43.005.

4 (4) This section shall not apply to premiums for health benefit
5 plans covered under section 2 of this act.

6 <u>NEW SECTION.</u> Sec. 2. A new section is added to chapter 48.20 RCW 7 to read as follows:

8 (1) Premiums for health benefit plans for individuals who purchase9 the plan as a member of a purchasing pool:

10 (a) Consisting of five hundred or more individuals affiliated with 11 a particular industry;

12 (b) To whom care management services are provided as a benefit of 13 pool membership; and

14 (c) Which allows contributions from more than one employer to be 15 used towards the purchase of an individual's health benefit plan;

16 shall be calculated using the adjusted community rating method that 17 spreads financial risk across the entire purchasing pool of which the 18 individual is a member. All such rates shall conform to the following: 19 (i) The insurer shall develop its rates based on an adjusted

20 community rate and may only vary the adjusted community rate for:

- 21 (A) Geographic area;
- 22 (B) Family size;
- 23 (C) Age;
- 24 (D) Tenure discounts; and

25 (E) Wellness activities.

(ii) The adjustment for age in (c)(i)(C) of this subsection may not use age brackets smaller than five-year increments which shall begin with age twenty and end with age sixty-five. Individuals under the age of twenty shall be treated as those age twenty.

30 (iii) The insurer shall be permitted to develop separate rates for 31 individuals age sixty-five or older for coverage for which medicare is 32 the primary payer, and coverage for which medicare is not the primary 33 payer. Both rates are subject to the requirements of this subsection.

(iv) The permitted rates for any age group shall be no more than
four hundred twenty-five percent of the lowest rate for all age groups
on January 1, 1996, four hundred percent on January 1, 1997, and three
hundred seventy-five percent on January 1, 2000, and thereafter.

(v) A discount for wellness activities shall be permitted to
 reflect actuarially justified differences in utilization or cost
 attributed to such programs not to exceed twenty percent.

4 (vi) The rate charged for a health benefit plan offered under this
5 section may not be adjusted more frequently than annually except that
6 the premium may be changed to reflect:

7

(A) Changes to the family composition;

8 (B) Changes to the health benefit plan requested by the individual;9 or

10 (C) Changes in government requirements affecting the health benefit 11 plan.

(vii) For the purposes of this section, a health benefit plan that contains a restricted network provision shall not be considered similar coverage to a health benefit plan that does not contain such a provision, provided that the restrictions of benefits to network providers result in substantial differences in claims costs. This subsection does not restrict or enhance the portability of benefits as provided in RCW 48.43.015.

19 (viii) A tenure discount for continuous enrollment in the health 20 plan of two years or more may be offered, not to exceed ten percent.

(2) Adjusted community rates established under this section shall
 not be required to be pooled with the medical experience of health
 benefit plans offered to small employers under RCW 48.21.045.

(3) As used in this section, "health benefit plan," "adjusted
 community rates," and "wellness activities" mean the same as defined in
 RCW 48.43.005.

27 **Sec. 3.** RCW 48.44.022 and 2004 c 244 s 6 are each amended to read 28 as follows:

(1) Except for health benefit plans covered under section 4 of this act, premium rates for health benefit plans for individuals shall be subject to the following provisions:

32 (a) The health care service contractor shall develop its rates
 33 based on an adjusted community rate and may only vary the adjusted
 34 community rate for:

- 35 (i) Geographic area;
- 36 (ii) Family size;
- 37 (iii) Age;

1 (iv) Tenure discounts; and

2 (v) Wellness activities.

3 (b) The adjustment for age in (a)(iii) of this subsection may not 4 use age brackets smaller than five-year increments which shall begin 5 with age twenty and end with age sixty-five. Individuals under the age 6 of twenty shall be treated as those age twenty.

7 (c) The health care service contractor shall be permitted to 8 develop separate rates for individuals age sixty-five or older for 9 coverage for which medicare is the primary payer and coverage for which 10 medicare is not the primary payer. Both rates shall be subject to the 11 requirements of this subsection.

(d) The permitted rates for any age group shall be no more than four hundred twenty-five percent of the lowest rate for all age groups on January 1, 1996, four hundred percent on January 1, 1997, and three hundred seventy-five percent on January 1, 2000, and thereafter.

16 (e) A discount for wellness activities shall be permitted to 17 reflect actuarially justified differences in utilization or cost 18 attributed to such programs.

(f) The rate charged for a health benefit plan offered under this section may not be adjusted more frequently than annually except that the premium may be changed to reflect:

22 (i) Changes to the family composition;

23 (ii) Changes to the health benefit plan requested by the 24 individual; or

(iii) Changes in government requirements affecting the healthbenefit plan.

(g) For the purposes of this section, a health benefit plan that contains a restricted network provision shall not be considered similar coverage to a health benefit plan that does not contain such a provision, provided that the restrictions of benefits to network providers result in substantial differences in claims costs. This subsection does not restrict or enhance the portability of benefits as provided in RCW 48.43.015.

(h) A tenure discount for continuous enrollment in the health planof two years or more may be offered, not to exceed ten percent.

36 (2) Adjusted community rates established under this section shall37 pool the medical experience of all individuals purchasing coverage,

1 <u>except individuals purchasing coverage under section 4 of this act</u>, and 2 shall not be required to be pooled with the medical experience of 3 health benefit plans offered to small employers under RCW 48.44.023.

4 (3) As used in this section and RCW 48.44.023 "health benefit
5 plan," "small employer," "adjusted community rates," and "wellness
6 activities" mean the same as defined in RCW 48.43.005.

7 <u>NEW SECTION.</u> Sec. 4. A new section is added to chapter 48.44 RCW 8 to read as follows:

9 (1) Premiums for health benefit plans for individuals who purchase 10 the plan as a member of a purchasing pool:

11 (a) Consisting of five hundred or more individuals affiliated with 12 a particular industry;

13 (b) To whom care management services are provided as a benefit of 14 pool membership; and

15 (c) Which allows contributions from more than one employer to be 16 used towards the purchase of an individual's health benefit plan;

17 shall be calculated using the adjusted community rating method that 18 spreads financial risk across the entire purchasing pool of which the 19 individual is a member. Such rates are subject to the following 20 provisions:

(i) The health care service contractor shall develop its rates based on an adjusted community rate and may only vary the adjusted community rate for:

- 24 (A) Geographic area;
- 25 (B) Family size;
- 26 (C) Age;
- 27 (D) Tenure discounts; and
- 28 (E) Wellness activities.

(ii) The adjustment for age in (c)(i)(C) of this subsection may not use age brackets smaller than five-year increments which shall begin with age twenty and end with age sixty-five. Individuals under the age of twenty shall be treated as those age twenty.

(iii) The health care service contractor shall be permitted to develop separate rates for individuals age sixty-five or older for coverage for which medicare is the primary payer, and coverage for which medicare is not the primary payer. Both rates are subject to the requirements of this subsection.

1 (iv) The permitted rates for any age group shall be no more than 2 four hundred twenty-five percent of the lowest rate for all age groups 3 on January 1, 1996, four hundred percent on January 1, 1997, and three 4 hundred seventy-five percent on January 1, 2000, and thereafter.

5 (v) A discount for wellness activities shall be permitted to 6 reflect actuarially justified differences in utilization or cost 7 attributed to such programs.

8 (vi) The rate charged for a health benefit plan offered under this 9 section may not be adjusted more frequently than annually except that 10 the premium may be changed to reflect:

11

(A) Changes to the family composition;

(B) Changes to the health benefit plan requested by the individual;or

14 (C) Changes in government requirements affecting the health benefit 15 plan.

16 (vii) For the purposes of this section, a health benefit plan that 17 contains a restricted network provision shall not be considered similar 18 coverage to a health benefit plan that does not contain such a 19 provision, provided that the restrictions of benefits to network 20 providers result in substantial differences in claims costs. This 21 subsection does not restrict or enhance the portability of benefits as 22 provided in RCW 48.43.015.

23 (viii) A tenure discount for continuous enrollment in the health 24 plan of two years or more may be offered, not to exceed ten percent.

(2) Adjusted community rates established under this section shall
 not be required to be pooled with the medical experience of health
 benefit plans offered to small employers under RCW 48.44.023.

(3) As used in this section and RCW 48.44.023, "health benefit plan," "small employer," "adjusted community rates," and "wellness activities" mean the same as defined in RCW 48.43.005.

31 **Sec. 5.** RCW 48.46.064 and 2004 c 244 s 8 are each amended to read 32 as follows:

(1) Except for health benefit plans covered under section 6 of this
 act, premium rates for health benefit plans for individuals shall be
 subject to the following provisions:

36 (a) The health maintenance organization shall develop its rates

based on an adjusted community rate and may only vary the adjusted 1 2

community rate for:

- 3 (i) Geographic area;
- (ii) Family size; 4
- 5 (iii) Age;
- (iv) Tenure discounts; and 6
- 7 (v) Wellness activities.

(b) The adjustment for age in (a)(iii) of this subsection may not 8 9 use age brackets smaller than five-year increments which shall begin with age twenty and end with age sixty-five. Individuals under the age 10 of twenty shall be treated as those age twenty. 11

(c) The health maintenance organization shall be permitted to 12 develop separate rates for individuals age sixty-five or older for 13 coverage for which medicare is the primary payer and coverage for which 14 medicare is not the primary payer. Both rates shall be subject to the 15 16 requirements of this subsection.

17 (d) The permitted rates for any age group shall be no more than four hundred twenty-five percent of the lowest rate for all age groups 18 19 on January 1, 1996, four hundred percent on January 1, 1997, and three 20 hundred seventy-five percent on January 1, 2000, and thereafter.

21 (e) A discount for wellness activities shall be permitted to 22 reflect actuarially justified differences in utilization or cost 23 attributed to such programs.

24 (f) The rate charged for a health benefit plan offered under this 25 section may not be adjusted more frequently than annually except that the premium may be changed to reflect: 26

27 (i) Changes to the family composition;

(ii) Changes to the health benefit plan requested by the 28 29 individual; or

30 (iii) Changes in government requirements affecting the health 31 benefit plan.

32 (g) For the purposes of this section, a health benefit plan that contains a restricted network provision shall not be considered similar 33 coverage to a health benefit plan that does not contain such a 34 provision, provided that the restrictions of benefits to network 35 providers result in substantial differences in claims costs. 36 This 37 subsection does not restrict or enhance the portability of benefits as 38 provided in RCW 48.43.015.

(h) A tenure discount for continuous enrollment in the health plan
 of two years or more may be offered, not to exceed ten percent.

3 (2) Adjusted community rates established under this section shall 4 pool the medical experience of all individuals purchasing coverage, 5 <u>except individuals purchasing coverage under section 5 of this act</u>, and 6 shall not be required to be pooled with the medical experience of 7 health benefit plans offered to small employers under RCW 48.46.066.

8 (3) As used in this section and RCW 48.46.066, "health benefit 9 plan," "adjusted community rate," "small employer," and "wellness 10 activities" mean the same as defined in RCW 48.43.005.

11 <u>NEW SECTION.</u> Sec. 6. A new section is added to chapter 48.46 RCW 12 to read as follows:

(1) Premiums for health benefit plans for individuals who purchasethe plan as a member of a purchasing pool:

(a) Consisting of five hundred or more individuals affiliated witha particular industry;

17 (b) To whom care management services are provided as a benefit of 18 pool membership; and

19 (c) Which allows contributions from more than one employer to be 20 used towards the purchase of an individual's health benefit plan;

21 shall be calculated using the adjusted community rating method that 22 spreads financial risk across the entire purchasing pool of which the 23 individual is a member. Such rates are subject to the following 24 provisions:

(i) The health maintenance organization shall develop its rates based on an adjusted community rate and may only vary the adjusted community rate for:

- 28 (A) Geographic area;
- 29 (B) Family size;
- 30 (C) Age;
- 31 (D) Tenure discounts; and
- 32 (E) Wellness activities.

(ii) The adjustment for age in (c)(i)(C) of this subsection may not use age brackets smaller than five-year increments which shall begin with age twenty and end with age sixty-five. Individuals under the age of twenty shall be treated as those age twenty. 1 (iii) The health maintenance organization shall be permitted to 2 develop separate rates for individuals age sixty-five or older for 3 coverage for which medicare is the primary payer, and coverage for 4 which medicare is not the primary payer. Both rates are subject to the 5 requirements of this subsection.

6 (iv) The permitted rates for any age group shall be no more than 7 four hundred twenty-five percent of the lowest rate for all age groups 8 on January 1, 1996, four hundred percent on January 1, 1997, and three 9 hundred seventy-five percent on January 1, 2000, and thereafter.

10 (v) A discount for wellness activities shall be permitted to 11 reflect actuarially justified differences in utilization or cost 12 attributed to such programs.

13 (vi) The rate charged for a health benefit plan offered under this 14 section may not be adjusted more frequently than annually except that 15 the premium may be changed to reflect:

16 (A) Changes to the family composition;

17 (B) Changes to the health benefit plan requested by the individual;18 or

(C) Changes in government requirements affecting the health benefitplan.

(vii) For the purposes of this section, a health benefit plan that contains a restricted network provision shall not be considered similar coverage to a health benefit plan that does not contain such a provision, provided that the restrictions of benefits to network providers result in substantial differences in claims costs. This subsection does not restrict or enhance the portability of benefits as provided in RCW 48.43.015.

(viii) A tenure discount for continuous enrollment in the healthplan of two years or more may be offered, not to exceed ten percent.

30 (2) Adjusted community rates established under this section shall
 31 not be required to be pooled with the medical experience of health
 32 benefit plans offered to small employers under RCW 48.46.066.

33 (3) As used in this section and RCW 48.46.066, "health benefit 34 plan," "adjusted community rates," "small employer," and "wellness 35 activities" mean the same as defined in RCW 48.43.005.

36 <u>NEW SECTION.</u> Sec. 7. No policy or contract may be solicited, or 37 contribution collected under this act until a federal opinion is

received by the insurance commissioner indicating whether the 1 2 purchasing pools referenced in sections 2, 4, and 6 of this act are legal. The commissioner shall request such an opinion from the federal 3 departments of labor, treasury, health and human services, or other 4 appropriate federal agencies no later than August 1, 2006. 5 Upon receipt, the commissioner shall forward the opinion to the legislature, 6 7 and within thirty days, provide the legislature with a report assessing the legality and potential impact of these purchasing pools on the 8 9 uninsured and insurance markets in Washington state.

> Passed by the House March 4, 2006. Passed by the Senate March 2, 2006. Approved by the Governor March 17, 2006. Filed in Office of Secretary of State March 17, 2006.